

Ascot Enterprises, Incorporated

Interview Questions You CAN'T Ask

1. Do not ask the applicant how OLD he or she is.
2. Do not ask the applicant his or her BIRTH DATE.
3. Do not ask the applicant how long he or she has resided at her/her PRESENT ADDRESS.
4. Do not ask what his/her PREVIOUS ADDRESS was.
5. Do not ask what his/her FATHER'S SURNAME is.
6. Do not ask what CHURCH he/she attends or what is the name of their RABBI, MINISTER, or PRIEST.
7. Do not ask whether they are MARRIED, DIVORCED, SEPARATED, WIDOWED, or SINGLE.
8. Do not ask WHO RESIDE with them.
9. Do not ask HOW MANY CHILDREN they have.
10. Do not ask AGES of any CHILDREN of applicants.
11. Do not ask WHO WILL TAKE CARE OF CHILDREN when the applicant is at work or on a business trip.
12. Do not ask how he/she will GET TO WORK, unless owning a car is a requirement of the job.
13. Do not ask where SPOUSE OR PARENT(S) WORKS OR RESIDES.
14. Do not ask if he/she OWNS OR RENTS his/her place of residence.
15. Do not ask for the NAME OF THEIR BANK, or any information regarding any LOANS OUTSTANDING.
16. Do not ask if he/she has ever had their WAGES GARNISED or DECLARED BANKRUPTCY.
17. Do not ask whether he/she has ever been ARRESTED.
18. Do not ask if he/she has ever served in the ARMED FORCES OF ANOTHER COUNTRY.
19. Do not ask how he/she spends his/her SPARE TIME or what CLUB he/she belongs to.
20. Do not ask what foreign languages he/she can SPEAK, READ OR WRITE (unless a job requirement).
21. Do not ask whether he/she has a DISABILITY.
22. Do not ask whether he/she has ever FILED A WORKER'S COMPENSATION CLAIM.

