

AMENDMENT TO PLAN DOCUMENT

GROUP PLAN ADMINISTRATOR: Ascot Enterprises, Inc.
 GROUP PLAN NUMBER: 1251
 AMENDMENT NUMBER: Two
 EFFECTIVE DATE OF AMENDMENT(S): July 1, 2014
 August 1, 2014 (corrected)

It is hereby understood and agreed that the above-mentioned Plan Document is amended as follows:

July 1, 2014

SECTION 5. ELIGIBILITY, EFFECTIVE DATE AND TERMINATION

Employees and Dependents who are Late Enrollees cannot be enrolled in this Plan unless they experience a Special Enrollment event as defined herein, or at the annual Open Enrollment of July 1 – July 30 for an August 1 effective date.

August 1, 2014

**SECTION 2. SCHEDULE OF BENEFITS
 Premier Plan**

Medical Plan - Current

Network	Calendar Year Deductible	Out-of-Pocket (Excluding Deductible)
IN – Single	\$2,000	\$500
Family	\$4,000	\$1,000
OUT – Single	\$2,000	\$500
Family	\$4,000	\$1,000

Out-of-Pocket includes Co-Insurance; excludes deductible, co-pays and prescription drug benefits. Co-pays continue to be applicable following satisfaction of Out-of-Pocket maximum.

Medical Plan – August 1, 2014

Network	Calendar Year Deductible	Maximum Out-of-Pocket
IN – Single	\$2,000	\$2,500
Family	\$4,000	\$5,000
OUT – Single	\$2,000	\$2,500
Family	\$4,000	\$5,000

The Out-of-Pocket Maximum includes Deductible, Co-Insurance and Co-pays (excluding prescription drug co-pays).

August 1, 2014
SECTION 2. SCHEDULE OF BENEFITS
Economy Plan

Medical Plan - Current

Network	Calendar Year Deductible	Out-of-Pocket (Excluding Deductible)
IN – Single	\$2,000	\$4,000
Family	\$6,000	\$8,000
OUT – Single	\$2,000	\$8,000
Family	\$6,000	\$16,000

Out-of-Pocket includes Co-Insurance; excludes deductible, co-pays and prescription drug benefits. Co-pays continue to be applicable following satisfaction of Out-of-Pocket maximum.

Medical Plan – August 1, 2014

Network	Calendar Year Deductible	Maximum Out-of-Pocket
IN – Single	\$2,000	\$6,000
Family	\$6,000	\$14,000
OUT – Single	\$2,000	\$10,000
Family	\$6,000	\$22,000

The Out-of-Pocket Maximum includes Deductible, Co-Insurance and Co-pays (excluding prescription drug co-pays).

August 1, 2014
SECTION 4. DEFINITIONS

Pre-Existing Condition – not applicable

Alan Sands VP

DATED: 7/23/2014 PLAN ADMINISTRATOR: Ascot Enterprises, Inc.

WITNESS: *Anna Huff* BY: _____